

The Personal Services component of the budget consists of employee salaries and benefits. The largest portion of the Personal Services budget is made up of employee salaries. Salary accounts include regular salaries for full-time employees, part-time salaries and overtime salaries for hours exceeding the Fair Labor Standards Act (FLSA) thresholds.

The Board of Commissioners is charged with establishing the rate of pay for each position, which is accomplished through the adoption of the Classification and Compensation Plan that includes the salary structure designating minimum, midpoint (MCP), and maximum amounts for each pay grade. All salary adjustments are limited to the established salary range, and no employee can be advanced above the maximum salary approved for his/her specific position. Periodically, the plan is adjusted to account for inflation and to allow the county to maintain a competitive position in the job market.

DELETIONS

The following positions are deleted from the FY 05/06 budget to be effective October 1, 2004 unless otherwise stated.

Property Management

- ▶ 1 Administrative Technician I, grade 27

Purchasing/Fleet

- ▶ 1 Administrative Technician I, grade 27
- ▶ 2 Mechanic I, grade 31
- ▶ 1 Mechanic III, grade 33

E911 Fund

- ▶ 1 911 Investigator, grade 35

Water Fund

- ▶ 1 Communications Coordinator II, grade 37

ADDITIONS

The following new full time positions are included in the FY 05/06 budget effective October 1, 2004 unless otherwise stated. The grades shown reflect the current grade per the approved Classification and Pay Schedule.

800 MHz

- ▶ 1 Radio Systems Manager, grade 40

Clerk of State Court

- ▶ 1 Judicial Administrative Technician III, grade 31
- ▶ 3 Accountant I, grade 33

Clerk of Superior Court

- ▶ 1 Judicial Administrative Technician I, grade 27
- ▶ 4 Judicial Administrative Technician II, grade 29
- ▶ 1 Administrative Specialist II, grade 31

Community Development

- ▶ 1 Administrative Technician I, grade 27

Communications

- ▶ 1 Communications Manager, grade 39

Parks and Recreation

- ▶ 4 Maintenance Worker II, grade 26
- ▶ 1 Crew Chief, grade 33
- ▶ 2 Recreation Programmer, grade 34
- ▶ 1 Recreation Coordinator, grade 37 (01/01/05)
- ▶ 1 Pool Mechanic, grade 33 (03/01/05)
- ▶ 1 Recreation Programmer, grade 34 (03/01/05)
- ▶ 1 Maintenance Worker II, grade 26 (04/01/05)

Police Department (Park Rangers)

- ▶ 6 Police Officer II, grade 36

Property Management

- ▶ 1 Work Order Coordinator, grade 33

Purchasing/Fleet

- ▶ 1 Purchasing Technician I, grade 32
- ▶ 2 Mechanic III, grade 33
- ▶ 1 Mechanic IV, grade 34

Sheriff's Office

- ▶ 3 Deputy Sheriff II, grade 36
- ▶ 1 Public Safety Services Coordinator, grade 38
- ▶ 3 Deputy Sheriff II, grade 36 (10/01/05)
- ▶ 1 Deputy Sheriff Sergeant, grade 38 (10/01/05)

Solicitor

- ▶ 1 Legal Administrative Specialist, grade 32
- ▶ 1 Investigator, grade 34
- ▶ 2 Assistant Solicitor, grade L
- ▶ 1 Legal Administrative Specialist, grade 32 (10/01/05)
- ▶ 1 Investigator, grade 34 (10/01/05)
- ▶ 2 Assistant Solicitor, grade L (10/01/05)

Solicitor Victim Witness

- ▶ 1 Judicial Program Specialist, grade 34
- ▶ 1 Judicial Program Specialist, grade 34 (10/01/05)

State Court

- ▶ 1 Judicial Administrative Technician II, grade 29
- ▶ 1 Court Reporter, grade 33
- ▶ 1 Judicial Administrative Specialist, grade 35
- ▶ 1 Law Clerk, grade 35
- ▶ 1 Division I Judge, grade E
- ▶ 1 Judicial Administrative Technician III, grade 31 (01/01/05)
- ▶ 1 Probation Supervisor, grade 37 (01/01/05)
- ▶ 1 Judicial Administrative Specialist, grade 35 (10/01/05)

- ▶ 1 Division II Judge, grade E (10/01/05)
- ▶ 1 Probation Officer I, grade 34 (01/01/06)

Superior Court

- ▶ 1 Law Clerk, grade 35

Tax Assessor

- ▶ 1 Senior Appraiser, grade 38
- ▶ 1 Appraiser I, grade 30

E911 Fund

- ▶ 1 Emergency Communications Supervisor, grade 36
- ▶ 1 Senior 911 Analyst, grade 36
- ▶ 1 Public Safety Services Coordinator, grade 38

Fire Fund

- ▶ 1 Mail Services Technician, grade 26
- ▶ 1 Administrative Specialist I, grade 28
- ▶ 6 Firefighter II, grade 36
- ▶ 3 Fire Engineer, grade 38
- ▶ 1 Fire Inspector I, grade 38
- ▶ 1 Fire Lieutenant, grade 40

Water Fund

- ▶ 1 Utility Worker I, grade 26
- ▶ 1 Utility Worker II, grade 28
- ▶ 2 Field Customer Service Technician II, grade 29
- ▶ 2 Administrative Specialist II, grade 31
- ▶ 1 Crew Chief, grade 33
- ▶ 1 Communication Coordinator I, grade 34
- ▶ 1 Utility Maintenance Supervisor, grade 35
- ▶ 1 Public Program Coordinator, grade 36
- ▶ 2 Maintenance Technician IV, grade 37
- ▶ 1 Process Control Analyst I, grade 37
- ▶ 1 Communication Manager, grade 39

The following new part time/per diem positions are included in the FY 05/06 budget effective October 1, 2004 unless otherwise stated.

Parks and Recreation

- ▶ 1 Courier
- ▶ 5 Recreation Leader
- ▶ 23 Lifeguard/Instructor (04/01/05)
- ▶ 2 Supervisor (04/01/05)

State Court

- ▶ 3 Bailiff, part-time per diem
- ▶ 3 Bailiff, part-time per diem (10/01/05)

ENHANCEMENTS

The following salary enhancements will be effective October 1, 2004.

E911 Fund

- ▶ Specialty pay for 12 Communication Training Officer assignments

Fire Fund

- ▶ Specialty pay (5% of MCP) for an additional 9 Fire Paramedic assignments
- ▶ Specialty pay (10% of MCP) for an additional 3 Firefighter III Command assignments
- ▶ Specialty pay (5% of MCP) for an additional 9 Technical Rescue assignments

EXPIRED GRANT

The following positions will be moved from the grant fund to the General Fund's budget in FY 06 as a result of the expiring Police Department COPS grant, effective dates as stated below. The grades shown reflect the current grades per the approved Classification and Pay Schedule.

- ▶ 2 Police Officer II, grade 36 (06/09/06)
- ▶ 2 Police Officer II, grade 36 (07/07/06)
- ▶ 1 Police Officer II, grade 36 (07/30/06)
- ▶ 2 Police Officer II, grade 36 (08/18/06)
- ▶ 2 Police Officer II, grade 36 (09/15/06)

The following positions will be moved from the grant fund to the General Fund's budget, effective October 1, 2004. The grade shown reflects the current grade per the approved Classification and Pay Schedule.

- ▶ 4 Probation Officer I, grade 34
- ▶ 6 Probation Officer I, grade 34 (10/01/05)

REALLOCATIONS

Periodically, departmental position allocations are reviewed for transfer opportunities to maximize human resources or to increase the efficiency levels in Cobb County's workforce.

The following positions, along with the associated salary and fringe budget amounts, will be reallocated effective October 1, 2004. The grades shown reflect the current grade per the approved Classification and Pay Schedule.

<u>Reallocated FROM:</u>		<u>Reallocated TO:</u>	
Golf Course Grant	1 Crew Chief, grade 33	Parks and Recreation	1 Crew Chief, grade 33
Budget and Internal Audit	1 Budget Specialist, grade 38	Department of Transportation	1 Budget Specialist, grade 38

RECLASSIFICATIONS

Periodically, positions are reviewed to ensure position titles and compensation are appropriate for the position duties and requirements. If inequities are found, reclassifications are recommended. The following position reclassifications will be effective October 1, 2004. The grades shown reflect the current grade per the approved Classification and Pay Schedule.

Reclassified FROM:		Reclassified TO:	
Animal Control	3 Public Service Technician I, grade 28	Animal Control	3 Public Service Technician II, grade 29
Library	3 Library Associate, grade 31	Library	3 Public Service Supervisor, grade 35
Library	1 Librarian II, grade 35	Library	1 Librarian III, grade 37
Library	1 Librarian III, grade 37	Library	1 Librarian IV, grade 40
Magistrate Court	2 Magistrate Court Judge, grade 47	Magistrate Court	2 Magistrate Court Judge, grade A
Public Safety	1 Fiscal Technician III, grade 31	Public Safety	1 Warehouse Worker I, grade 29
Sheriff's Office	1 Administrative Technician II, grade 28	Sheriff's Office	1 Administrative Tech III, grade 30
Tax Commissioner	1 Fiscal Technician II, grade 29	Tax Commissioner	Senior Tag & Title Technician, grade 32
Department of Transportation	1 Equipment Operator III, grade 31	Department of Transportation	1 Crew Chief, grade 33
Solid Waste	1 Administrative Technician III, grade 28	Solid Waste	1 Administrative Specialist II, grade 31
Water System	1 Field Services Technician II, grade 29	Water System	1 Crew Chief, grade 33
Water System	1 Meter Maintenance Supervisor, grade 33	Water System	1 Public Service Supervisor, grade 35
Water System	1 Meter Repair Tech III, grade 32	Water System	1 Crew Chief, grade 33
Water System	1 Environment'l Comp Tech II, grade 35	Water System	1 Environment'l Comp Supervisor, grade 37
Water System	1 Environment'l Comp Tech II, grade 35	Water System	1 Public Program Coordinator, grade 36

UPGRADES

Periodically, positions are reviewed to ensure compensation is adequate and fair for the position duties and requirements. If inequities are found, pay grade adjustments are recommended. The following upgrades will be effective October 1, 2004. The grades shown reflect the current grade per the approved Classification and Pay Schedule.

Upgraded FROM:		Upgraded TO:	
Finance	1 Payroll Supervisor, grade 37	Finance	1 Payroll Supervisor, grade 39
Budget & IA	2 Budget Analyst, grade 36	Budget & IA	2 Budget Analyst, grade 37
Sheriff's Office	1 Photographic ID Technician, grade 28	Sheriff's Office	1 Photographic ID Technician, grade 29
Senior Services	3 Senior Services Case Manager, grade 31	Senior Services	3 Senior Services Case Manager, grade 33

ADJUSTMENT

Effective October 1, 2004, the Magistrate Court Judges' salaries shall be adjusted to reflect 90% of the Chief Magistrate Court Judge's salary. In the future, should the Chief Judge's salary increase, an adjustment to the Magistrate Court Judges' salaries shall be made to maintain the 90% salary ratio.

HEALTH BENEFIT

Health Benefits continue to be a budget challenge. Even though in FY 04, as a result of a bid process, Cobb County will receive approximately \$500,000 in prescription drug rebates, costs continue to escalate. Late in FY 04, an in-house wellness effort was launched. "Wellness Works," headed by an in-house committee, is working to identify ways to improve the health of the employee population. Ten wellness classes are being offered in the July-December 04 training calendar. In addition, new screenings such as Carotid and Aorta Artery scans, CT scans, and skin cancer screening are also being offered. An employee survey has been conducted to determine areas of interest. A consultant is analyzing our medical data to identify areas we can target to affect the most change and cost savings.

In FY 05, a higher rate will be charged for the Preferred Provider Plan, which will be an incentive for employees to move to a more managed care plan. In the coming year, more emphasis will be placed on educational materials regarding work-life balance issues to help eliminate the stress of today's life styles.

Bi-weekly Premiums for the PPO Plan

	<u>Effective 10-01-04</u>		<u>Effective 01-01-05</u>	
	<u>Employee</u>	<u>County</u>	<u>Employee</u>	<u>County</u>
Single	\$14.45	\$171.72	\$19.08	Same
Single +1	\$52.18	\$389.89	\$68.80	Same
Family	\$72.12	\$380.78	\$95.20	Same

Also a change will be made to the Medical Summary Plan Document. The following paragraph currently found on page 26 of PPO document and page 23 of EPO document will be deleted.

"... You must notify the company's benefit Plan Administrator within 60 days of your divorce, legal separation or the failure of your enrolled Dependents to meet the Plan's definition of Dependent. Thereafter, the Plan Administrator will notify qualified beneficiaries of their rights within 14 days."

The County wishes to further emphasize the necessity of employees' to fulfill this responsibility by strengthening the language here and adding/explaining the consequences of not abiding by this requirement. The following will replace the above paragraph.

"... You must notify the County's benefit Plan Administrator within 30 days of your divorce, legal separation or the failure of your enrolled Dependents to meet the Plan's definition of Dependent. Thereafter, the Plan Administrator will notify qualified beneficiaries of their rights within 14 days.

Should you fail to notify the Plan Administrator within 60 days of your Dependent's loss of plan eligibility the County will, upon becoming aware of the situation, immediately cancel coverage for the dependent and, at its discretion, will take one of the following two actions:

1. Charge you the COBRA premium for the affected dependent for the period of coverage from the date of eligibility loss to the date the County became aware of the ineligible dependent, payable through payroll deduction, or
2. Retroactively deny coverage, including any claims incurred, to the date of eligibility loss."

CLASSIFICATION AND COMPENSATION PLAN

The following amended Classification and Compensation Plan will be effective February 13, 2005.

<u>CODE</u>	<u>CLASS TITLE</u>	<u>GRADE</u>
5110	911 Analyst	34
5045	Academy Instructor	36
1155	Accountant I	33
1156	Accountant II	35
1157	Accountant III	37
6000	Accounting Manager	40
1905	Accounting Supervisor	39
1005	Administrative Specialist I	28
1006	Administrative Specialist II	31
1007	Administrative Specialist III	33
1901	Administrative Supervisor	35
1000	Administrative Technician I	27
1001	Administrative Technician II	28
1002	Administrative Technician III	30
3056	Agronomist	37
6005	Airport Division Manager	44
5012	Animal Care Specialist	32
5930	Animal Control Assistant Manager	37
6011	Animal Control Manager	40
5011	Animal Control Officer	30
5903	Animal Control Supervisor	33
3045	Appraiser I	30
3046	Appraiser II	32
3047	Appraiser III	34
3048	Appraiser IV	36
3055	Arborist	38
6265	Assistant Chief Deputy	45
6010	Assistant Comptroller	43
2011	Assistant County Attorney	47
1910	Assistant County Clerk	37
6260	Assistant Director Detention Facility Division	45
3009	Assistant Drug Court Coordinator	36
3181	Assistant Emergency Communications Manager	41
6236	Assistant Police Chief	45
2009	Associate County Attorney	41
6174	Associate Library Director	41
1113	Bankruptcy/Mobile Home Administrator	35
3070	Biologist	37
1130	Budget Analyst	37

<u>CODE</u>	<u>CLASS TITLE</u>	<u>GRADE</u>
1135	Budget Specialist	38
6129	Building Maintenance Superintendent	38
2041	Business License Auditor	38
2040	Business License Compliance Official	33
6154	Business License Division Manager	41
6297	Business Manager	38
5096	CAD Administrator	34
4038	Cement Finisher	27
3105	Chemist	38
6243	Chief of Police	48
1070	Child Support Enforcement Agent I	31
1071	Child Support Enforcement Agent II	33
6302	Circuit Defender Administrator	42
1067	Clerk - Juvenile Court	37
6153	Code Enforcement Division Manager	41
3171	Code Enforcement Officer	33
1030	Commission Assistant	36
3000	Communications Coordinator I	34
3002	Communications Coordinator II	37
6140	Communications Director	44
3015	Communications Manager	39
1185	Communications Operator	29
1907	Communications Supervisor	33
6150	Community Development Director	49
6121	Compost Maintenance Superintendent	39
4007	Compost Maintenance Technician I	32
4008	Compost Maintenance Technician II	33
4009	Compost Maintenance Technician III	36
4041	Compost Operator I	31
4042	Compost Operator II	32
4043	Compost Operator III	34
6114	Compost Plant Manager	41
6127	Compost Plant Operations Superintendent	40
3086	Compost Process Control Analyst	38
4911	Compost Supervisor	35
3040	Computer Operator I	32
3041	Computer Operator II	33
3005	Computer Programmer	37
3145	Construction Inspector	35
3902	Construction Inspector Supervisor	38
3200	Contract Project Administrator	40
6280	County Clerk	40

<u>CODE</u>	<u>CLASS TITLE</u>	<u>GRADE</u>
2061	Course Coordinator	39
1080	Court Reporter	33
4037	Crew Chief	33
5100	Crime Scene Technician	33
5080	Criminal Intelligence Analyst	32
5090	Criminal Investigator	38
6131	Customer Service Division Manager	39
1100	Delinquent Tax Administrator	37
1101	Delinquent Tax/Mobile Home Coordinator	33
1020	Department Personnel Coordinator	36
1021	Department Personnel Representative	33
6094	Deputy Chief Appraiser	42
1085	Deputy County Clerk	33
6234	Deputy Fire Chief	45
5059	Deputy Sheriff I	35
5060	Deputy Sheriff II	36
5070	Deputy Sheriff III	36
6264	Deputy Sheriff Assistant Division Commander	43
5907	Deputy Sheriff Lieutenant	41
5906	Deputy Sheriff Sergeant	38
3077	Design Specialist	37
3075	Design Technician	33
1036	Detention Center Mail Technician	27
5051	Detention Officer I	32
5052	Detention Officer II	34
1191	Detention Specialist	31
5935	Detention Training Coordinator	36
6151	Development & Inspections Division Manager	43
6145	Director - Budget & Internal Audit	45
6290	Director - Elections & Registration	44
6320	Director - Juvenile Court Services	42
6303	Director - State Court Services	42
6095	Director - Tax Assessor	45
3130	Drafting Technician	29
6002	Drug Court Coordinator	38
2075	Economic Development Coordinator	39
6158	Economic Development Director	44
1009	Election Technician	30
6291	Election and Registration Manager	38
6289	Election and Registration Supervisor	35
5913	Emergency Communications Lead Supervisor	37
6251	Emergency Communications Manager	45

<u>CODE</u>	<u>CLASS TITLE</u>	<u>GRADE</u>
5114	Emergency Communications Operator I	32
5115	Emergency Communications Operator II	33
5910	Emergency Communications Supervisor	36
5021	Emergency Communications Training Coordinator	36
6255	Emergency Management Program Manager	40
5050	Emergency Medical Services Training Coordinator	36
5047	Emergency Medical Services Training Instructor	33
3010	Employee Communications Coordinator	39
1119	Employee Relations Specialist	39
2005	Employment Counselor	37
1175	Energy Analyst	39
3120	Engineer I	37
3121	Engineer II	39
3122	Engineer III	41
3123	Engineer IV	43
3119	Engineer Technician	33
6133	Engineering & Records Division Manager	45
3903	Environmental Compliance Manager	40
6012	Environmental Compliance Supervisor	37
3065	Environmental Compliance Technician I	34
3066	Environmental Compliance Technician II	35
4025	Equipment Operator I	27
4026	Equipment Operator II	29
4027	Equipment Operator III	31
4028	Equipment Operator IV	32
3058	Erosion Control Specialist	39
5085	Evidence Technician	33
6172	Executive Assistant to County Manager	44
1025	Executive Secretary - County Manager	37
2045	Extension Services Agent	35
1105	Extension Services Aide	27
6155	Extension Services Director	43
4910	Facilities Supervisor	36
6116	Facility Manager	37
2000	Family Therapist	37
4015	Field Customer Service Technician I	26
4016	Field Customer Service Technician II	29
6160	Finance Director/Comptroller	47
6110	Finance Division Manager	42
6232	Fire Apparatus Maintenance Manager	38
6244	Fire Battalion Chief	43
6230	Fire Captain	42

<u>CODE</u>	<u>CLASS TITLE</u>	<u>GRADE</u>
6235	Fire Chief	48
6245	Fire Division Chief	43
5016	Fire Driver/Engineer	38
5022	Fire Inspector I	38
5023	Fire Inspector II	40
6227	Fire Inspector III	41
5019	Fire Inspector Technician	36
5025	Fire Investigator I	38
5026	Fire Investigator II	41
5024	Fire Investigator Technician	37
5901	Fire Lieutenant	41
6014	Fire Protection Engineer	41
5014	Firefighter I	35
5015	Firefighter II	36
5030	Firefighter III	36
1010	Fiscal Technician I	27
1011	Fiscal Technician II	29
1012	Fiscal Technician III	31
6035	Fleet Manager	42
2908	Food Services Supervisor	31
5005	Forensic Investigator I	36
5006	Forensic Investigator II	38
6055	Forensic Operations Manager	39
5914	Forensic Services Supervisor	37
5004	Forensic Technician	33
4906	Garage Supervisor	37
3134	GIS CADD Specialist	34
3912	GIS CADD Supervisor	36
3133	GIS CADD Technician	33
6042	GIS Manager	41
1120	Government Services Administrator	38
3901	Grants Development Specialist	39
3090	Horticulturist	34
1118	Human Resources Analyst	39
6185	Human Resources Director	46
6060	Human Resources Manager	41
1117	Human Resources Senior Specialist	37
1116	Human Resources Specialist	34
1114	Human Resources Technician	31
3165	HVAC Technician	34
6165	Information Services Director	47
6982	Information Services Division Director	46

<u>CODE</u>	<u>CLASS TITLE</u>	<u>GRADE</u>
3036	Information Systems Administrator	37
3035	Information Systems Coordinator	38
3175	Information Technology Coordinator	42
2001	Inmate Counselor	35
3052	Inspection and Compliance Auditor	38
5092	Investigator	34
5091	Investigator - Circuit Defender	33
6050	Judicial Administrative Manager	40
1045	Judicial Administrative Specialist	35
1046	Judicial Administrative Specialist - Chief Judge	35
1904	Judicial Administrative Supervisor	35
1060	Judicial Administrative Technician I	27
1061	Judicial Administrative Technician II	29
1062	Judicial Administrative Technician III	31
1065	Judicial Program Coordinator	35
1063	Judicial Program Specialist	34
1055	Jury Administrator	36
3905	Laboratory Superintendent	41
3067	Laboratory Technician	35
3135	Land Acquisition Agent I	32
3136	Land Acquisition Agent II	34
3050	Landscape Architect	38
1076	Law Clerk	35
5040	Law Enforcement Planner	35
2025	Law Librarian	33
1050	Legal Administrative Specialist	32
2030	Librarian I	33
2031	Librarian II	35
2901	Librarian III	37
2903	Librarian IV	40
1095	Library Assistant	27
1097	Library Associate	31
6175	Library Director	46
6304	Magistrate Court Administrator	42
6310	Magistrate Court Clerk	38
6315	Magistrate Judge	* A
1903	Mail Services Supervisor	35
1035	Mail Services Technician	26
4909	Maintenance District Superintendent	40
4904	Maintenance Shop Supervisor	34
4902	Maintenance Supervisor	35
4010	Maintenance Technician I	31

<u>CODE</u>	<u>CLASS TITLE</u>	<u>GRADE</u>
4011	Maintenance Technician II	33
4012	Maintenance Technician III	34
4013	Maintenance Technician IV	37
4035	Maintenance Worker I	25
4036	Maintenance Worker II	26
4020	Mechanic I	31
4021	Mechanic II	32
4022	Mechanic III	33
4023	Mechanic IV	34
2096	Medical Contract Compliance Administrator	39
6126	Meter & Equipment Division Manager	41
1909	Meter Reading Supervisor	37
4032	Meter Repair Technician I	28
4033	Meter Repair Technician II	30
4915	Millwork Supervisor	38
3195	Network Systems Specialist	40
6295	Parks District Operations Manager	40
6180	Parks & Recreation Director	46
6293	Parks & Recreation Division Director	43
1136	Payroll Specialist	31
1938	Payroll Supervisor	39
3030	PC Technical Support Coordinator	41
3049	Personal Property Auditor	37
5095	Photo Identification Technician	29
5071	Physical Fitness Coordinator	35
3100	Plan Review Technician I	32
3101	Plan Review Technician II	35
2035	Planner I	35
2036	Planner II	38
2037	Planner III	39
6152	Planning Division Manager	43
5905	Police Lieutenant	41
6237	Police Major	43
5054	Police Officer I	35
5055	Police Officer II	36
5053	Police Officer III	36
1003	Police Records Technician I	31
1004	Police Records Technician II	32
5904	Police Sergeant	38
4024	Pool Mechanic	33
1950	Pretrial Division Director	37
1066	Pretrial Release Officer	34

<u>CODE</u>	<u>CLASS TITLE</u>	<u>GRADE</u>
3140	Print Shop Technician	30
2090	Probation Officer I	34
2100	Probation Officer II	35
2091	Probation Supervisor	37
3087	Process Controls Analyst I	37
3088	Process Controls Analyst II	38
3089	Process Controls Analyst III	42
3006	Programmer/Analyst I	41
3007	Programmer/Analyst II	42
6069	Project Manager I	38
6070	Project Manager II	40
1040	Property/Evidence Control Technician	32
6190	Property Management Director	44
6081	Property Management Division Manager	41
1102	Property Tax Administrator	37
3034	Public Program Coordinator	36
6253	Public Safety Administrative Division Manager	40
6250	Public Safety Director	49
5130	Public Safety Services Coordinator	38
5902	Public Safety Supply Supervisor	37
6276	Public Services Director	49
6075	Public Services Manager	38
1902	Public Services Supervisor	35
1015	Public Services Technician I	28
1016	Public Services Technician II	29
1017	Public Services Technician III	31
3003	Publishing Specialist	39
6195	Purchasing Director	45
6096	Purchasing Division Manager	40
1906	Purchasing Supervisor	38
1090	Purchasing Technician I	32
1091	Purchasing Technician II	33
6038	Radio Systems Manager	40
3180	Radio Systems Specialist	38
6043	Records Management Division Manager	38
1908	Records Management Supervisor	31
1008	Records Management Technician	29
2094	Recreation Coordinator	37
6181	Recreation Program Manager	40
2092	Recreation Programmer	34
2093	Recreation Specialist	33
2080	Recreation Technician	27

<u>CODE</u>	<u>CLASS TITLE</u>	<u>GRADE</u>
2095	Registered Nurse	38
1180	Report Line Processor	27
1145	Risk Analyst	34
6080	Risk Manager	42
6292	Road Maintenance Superintendent	42
2015	Safety Technician I	34
2016	Safety Technician II	36
1190	Security & Control Technician	31
5908	Senior 911 Analyst	36
3051	Senior Appraiser	38
2012	Senior Associate County Attorney	44
3125	Senior Business Analyst	43
3148	Senior Construction Inspector	36
1082	Senior Court Reporter	36
5105	Senior Crime Scene Technician	34
2051	Senior Services Aide	33
2055	Senior Services Case Manager	31
6200	Senior Services Director	45
6201	Senior Services Division Manager	40
2050	Senior Services Program Coordinator	37
2902	Senior Services Program Leader	31
6135	Senior Stormwater Review Engineer	43
3118	Senior Surveyor	37
1018	Senior Tag and Title Technician	32
4040	Sign Fabricator	28
6296	Site Plan Review Manager	40
4912	Skilled Craft Supervisor	35
6298	Solid Waste Business Manager	39
4908	Solid Waste Facility Supervisor	35
2010	Staff Attorney	39
1140	Staff Auditor I	36
1141	Staff Auditor II	38
3190	Storm Drain Coordinator	34
6132	Stormwater Management Division Manager	45
1110	Street Light Program Administrator	36
1171	Subdivision Compliance Administrator	38
6277	Support Services Director	49
3911	Survey Crew Supervisor	35
3124	Survey Technician	30
3908	System Supervisor	43
1014	Tag & Title Technician	30
6090	Tag Division Manager	41

<u>CODE</u>	<u>CLASS TITLE</u>	<u>GRADE</u>
6100	Tax Assessor Division Manager	41
6091	Tax Division Manager	40
3020	Technical Support Analyst I	42
3021	Technical Support Analyst II	43
6141	Technology Service Manager	44
3910	Telecommunications Analyst	37
1064	Traffic Court Coordinator	33
3906	Traffic Engineer Supervisor	40
6015	Traffic Operations Supervisor	41
6177	Traffic Signal Systems Manager	43
3110	Traffic Signal Technician I	32
3111	Traffic Signal Technician II	34
3112	Traffic Signal Technician III	35
1122	Training Specialist	37
1165	Transit Operations Administrator	38
1170	Transit Operations Monitor	36
3060	Transportation Analyst I	34
3061	Transportation Analyst II	37
6210	Transportation Director	49
6105	Transportation Division Manager	44
6006	Transportation Planning Division Manager	43
3115	Transportation Technician	31
6115	Utility Maintenance Superintendent	39
4907	Utility Maintenance Supervisor	35
6007	Utility Permitting Manager	41
4030	Utility Worker I	26
4031	Utility Worker II	28
4905	Vehicle Parts Supervisor	33
4901	Warehouse Supervisor	35
4005	Warehouse Worker I	29
4006	Warehouse Worker II	30
3085	Wastewater Instrumentation Technician	36
6120	Wastewater Maintenance Superintendent	40
4000	Wastewater Maintenance Technician I	31
4001	Wastewater Maintenance Technician II	32
6125	Wastewater Operations Superintendent	41
3904	Wastewater Operations Supervisor	37
3080	Wastewater Plant Operator I	29
3081	Wastewater Plant Operator II	30
3082	Wastewater Plant Operator III	32
3083	Wastewater Plant Operator IV	34
6136	Water Business Services Manager	43

<u>CODE</u>	<u>CLASS TITLE</u>	<u>GRADE</u>
6137	Water Distribution Division Manager	42
6138	Water Division Manager - Solid Waste	42
6139	Water Operations Manager	45
6134	Water Protection Division Manager	42
6215	Water System Director	49
5131	Weapons & Equipment Technician	33
5075	Weapons Training Specialist	37
3004	Web Master	38
1172	Work Order Coordinator	33
3102	Zoning Analyst	35
6156	Zoning Division Manager	43

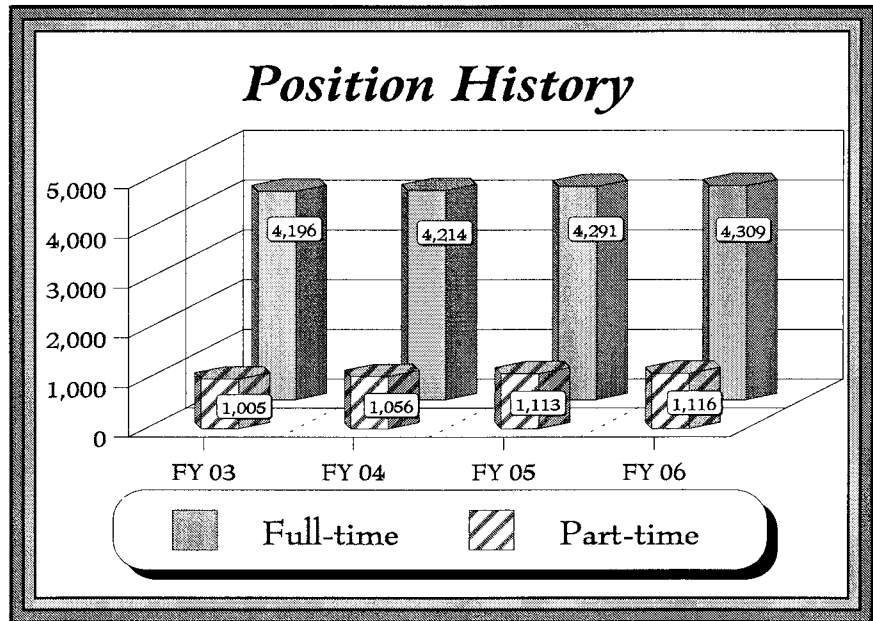
To maintain our competitive status in the metro area job market, the pay structure for the following salary grades will be effective February 13, 2005.

Cobb County Pay Structure

<u>Grade</u>	<u>Minimum</u>	<u>Market</u>	<u>Maximum</u>
25	\$20,030.40	\$24,024	\$28,017.60
26	\$21,028.80	\$25,251	\$29,432.00
27	\$22,089.60	\$27,040	\$32,011.20
28	\$23,192.00	\$28,413	\$33,633.60
29	\$24,356.80	\$29,827	\$35,297.60
30	\$25,792.00	\$31,595	\$37,419.20
31	\$27,331.20	\$34,195	\$41,038.40
32	\$28,995.20	\$36,234	\$43,492.80
33	\$30,721.60	\$38,418	\$46,134.40
34	\$32,572.80	\$40,706	\$48,859.20
35	\$34,673.60	\$43,368	\$52,020.80
36	\$36,961.60	\$46,197	\$55,432.00
37	\$39,332.80	\$49,213	\$59,030.40
38	\$41,912.00	\$53,414	\$64,979.20
39	\$44,636.80	\$56,909	\$69,180.80
40	\$47,548.80	\$60,611	\$73,673.60
41	\$50,648.00	\$64,563	\$78,499.20
42	\$53,913.60	\$68,744	\$83,553.60
43	\$57,408.00	\$73,237	\$89,003.20
44	\$61,152.00	\$77,979	\$94,785.60
45	\$65,124.80	\$83,054	\$100,963.20
46	\$69,347.20	\$90,168	\$110,988.80
47	\$74,214.40	\$96,491	\$118,747.20
48	\$79,414.40	\$103,230	\$127,067.20
49	\$84,968.00	\$110,448	\$135,928.00
50	\$90,916.80	\$118,206	\$145,454.40
51	\$97,302.40	\$126,485	\$155,667.20
52	\$104,083.20	\$135,304	\$166,545.60

HUMAN RESOURCES HIGHLIGHTS

The following graph displays the history of full-time and part-time employment positions for FY 05/06. A narrative is also provided discussing major position changes.



Community Development. The FY 05/06 Biennial Budget provides additional funding for one Administrative Technician I. This position will support the county's Geographic Information System (GIS) efforts by maintaining current and accurate GIS data such as street addresses, election precinct boundaries, parcel zoning, and current land uses.

Communications. The FY 05/06 Biennial Budget provides additional funding for one Communications Manager. This position will support the county's expanded website efforts to provide more useful, high quality information to meet the growing on-line demands of Cobb County residents.

Judicial. The FY 05/06 Biennial Budget supports the Clerk of State Court additions of one Judicial Administrative Technician III and three Accountant I's in FY 05; the Clerk of Superior Court additions of one Judicial Administrative Technician I, four Judicial Administrative Technician II's, and one Administrative Specialist II in FY 05; the State Court additions of one Judicial Administrative Technician II, one Court Reporter, one Judicial Administrative Specialist, one Law Clerk, and one Division I Judge in FY 05 and one Judicial Administrative Technician III, one Probation Supervisor, one Judicial Administrative Specialist, one Division II Judge, and one Probation Officer I in FY 06; the Solicitor's Office additions of one Legal Administrative Specialist, one Investigator, and two Assistant Solicitors in FY 05 and one Legal Administrative Specialist, one Investigator, and two Assistant Solicitors in FY 06; the Solicitor Victim Witness additions of one Judicial Program Specialist in FY 05 and FY 06; and the Superior Court addition of one Law Clerk in FY 05. The budget also supports the addition of three State Court Bailiffs in FY 05 and FY 06. These personnel improvements will provide the county the resources necessary to

efficiently and effectively manage and expand its judicial services related to scheduling case hearings, recording & collecting fines, and prosecuting cases to better serve the residents of Cobb County.

Juvenile Court. The FY 05/06 Biennial Budget provides additional funding for ten positions previously funded through the several state grants. Four of these positions will move to the Juvenile Court budget in FY 05; the remaining six will move to the Juvenile Court budget effective October 1, 2005.

Parks, Recreation & Cultural Affairs. The FY 05/06 biennial budget includes additional funding associated with the full year impact of several new programs and facilities for the Parks, Recreation, & Cultural Affairs Department including the Corps Property, Silver Comet Trail, South Cobb Aquatic Center, and Wright Nature Center. With the opening of new facilities throughout Cobb County and new programs being offered, there is a growing need for coordination among all Parks, Recreation and Cultural Affairs facilities. The FY 05 budget supports the addition of four Maintenance Worker II's, one Crew Chief, and two Recreation Programmers. The FY 06 budget supports the addition of one Recreation Coordinator, one Pool Mechanic, one Recreation Programmer, and one Maintenance Worker II. The budget also funds the addition of six part-time positions in FY 05 and twenty-five part-time positions in FY 06.

Public Safety. The FY 05/06 Biennial Budget provides additional funding for nine positions previously funded through the Community Oriented Policing Services (COPS) grant. These positions will transfer to the Police Department's budget as they expire during FY 06. Each position expires at a different time throughout the year depending on how long it has been filled. The positions begin expiring May 9, 2006 and end September 15, 2006 if they maintain 100% occupancy. The budget also supports the addition of six Police Officer II's, assigned to the Ranger Unit to provide increased support to the county's various parks, and one Radio Systems Manager, to support the county's specialized wireless radio networks.

Property Management. The FY 05/06 Biennial Budget includes the addition one Work Order Coordinator to coordinate and track the repair and maintenance work orders for county facilities, and provide a timely and accurate work order database in order to improve support to county departments.

Purchasing/Fleet Management. The FY 05/06 Biennial Budget includes the addition one Purchasing Technician I, two Mechanic III's, and one Mechanic IV to meet the increased technical demands of the vehicle maintenance and repair shop, and decrease vehicle out-of-service time.

Sheriff. The FY 05/06 Biennial Budget includes the addition of three Deputy Sheriff II's and one Public Safety Services Coordinator in FY 05, and three Deputy Sheriff II's and one Deputy Sheriff Sergeant in FY 06. These improvements are needed to effectively monitor court security due to the increased workload resulting from the legislative addition of a new State Court judgeship.

Tax Assessor. The FY 05/06 Biennial Budget supports the addition of one Senior Appraiser and one Appraiser I. These personnel improvements will afford the county the resources necessary to expand its field service efforts and better serve the residents of Cobb County.

911 Fund. The FY 05/06 Biennial Budget supports the addition of one Emergency Communications Supervisor, one Senior 911 Analyst, and one Public Safety Services Coordinator. These personnel improvements will afford the county the resources necessary to shift from twelve-hour (12 hr.) shifts to eight-hour (8 hr.) shifts. This change in scheduling will reduce on-the-job stress, which in turn will help staff better serve the residents of Cobb County. The budget also provides funding for several position enhancements to create twelve Communication Training Officer assignments.

Fire Fund. The FY 05/06 Biennial Budget supports the addition of 13 full-time positions: one Mail Services Technician, one Administrative Specialist I, six Firefighter IIs, three Fire Engineers, one Fire Inspector I, and one Fire Lieutenant. Nine of these positions will be dedicated to the newly created Advance Rescue Life Support Response Unit, which is necessary to meet the increasing emergency medical response needs in the Cobb County community. The remaining four positions will provide Cobb County Fire and Emergency Services (CCFES) the personnel necessary to maintain their current level of service to the residents of Cobb County. The budget also provides funding for several position enhancements to create: nine additional Fire Paramedic assignments, three additional Firefighter III Command assignments, and nine additional Technical Rescue assignments. These position enhancements are necessary to create assignments in highly specialized units of CCFES in order to remain qualified to confront and conquer potential catastrophic events occurring within Cobb County.

Water Fund. The FY 05/06 Biennial Budget supports the addition of one Utility Worker I, one Utility Worker II, two Field Customer Service Technician IIs, two Administrative Specialist IIs, one Crew Chief, one Communication Coordinator I, one Utility Maintenance Supervisor, one Public Program Coordinator, two Maintenance Technician IVs, one Process Control Analyst I, and one Communication Manager. These personnel improvements will afford the county the resources necessary to: initiate an enhanced water conservation program; manage the increased communication efforts to the public and business community, and water system customers; meet the meter repair needs due to customer account growth; and meet the management, technical, and repair and maintenance needs associated with plant expansions, SCADA installation contract, and fiber optic networks.

DEPARTMENTAL POSITION LISTING

The following pages provide personnel position summaries for each department. Funding levels for personal services can be found for each department in the Operating Budgets section.

<i>Position Title</i>	<i>Grade</i>	<i>FY 03 Actual</i>	<i>FY 04 Actual</i>	<i>FY 05 Adopted</i>	<i>FY 06 Proposed</i>
800 MHz					
Radio Systems Manager	40	0	0	1	1
Radio Systems Specialist	38	1	1	1	1
Administrative Technician III	30	1	1	1	1
Total Full-time Positions		2	2	3	3
Animal Control					
Animal Control Manager	40	1	1	1	1
Animal Control Assistant Manager	37	1	1	1	1
Animal Control Supervisor	33	4	4	4	4
Animal Care Specialist	32	2	2	2	2
Administrative Specialist II	31	2	2	2	2
Animal Control Officer	30	25	25	25	25
Public Services Technician II	29	0	0	3	3
Public Services Technician I	28	3	3	0	0
Total Full-time Positions		38	38	38	38
Total Part-time Positions		2	2	2	2
Board of Commissioners					
Commission Chairman	E	1	1	1	1
Commissioner - Eastern District	E	2	2	2	2
Commissioner - Western District	E	2	2	2	2
Commission Assistant	36	5	5	5	5
Total Full-time Positions		10	10	10	10
Budget & Internal Audit (B & IA)					
Budget and Internal Audit Director	45	1	1	1	1
Budget Specialist	38	3	3	2	2
Staff Auditor II	38	1	1	1	1
Budget Analyst	37	2	2	2	2
Staff Auditor I	36	2	2	2	2

<i>Position Title</i>	<i>Grade</i>	<i>FY 03 Actual</i>	<i>FY 04 Actual</i>	<i>FY 05 Adopted</i>	<i>FY 06 Proposed</i>
<i>Budget & Internal Audit (cont'd)</i>					
Administrative Specialist III	33	1	1	1	1
Fiscal Technician III	31	1	1	1	1
Total Full-time Positions		11	11	10	10
<i>Business License</i>					
Building License Division Manager	41	1	1	1	1
Business License Auditor	38	2	2	2	2
Building License Compliance Official	33	4	4	4	4
Administrative Specialist II	31	1	1	1	1
Public Services Technician III	31	3	3	3	3
Total Full-time Positions		11	11	11	11
Total Part-time Positions		4	4	4	4
<i>Circuit Defender</i>					
Circuit Defender Administrator	42	1	1	1	1
Judicial Program Coordinator	35	1	1	1	1
Administrative Specialist III	33	1	1	1	1
Investigator - Circuit Defender	33	5	5	5	5
Administrative Specialist II	31	1	1	1	1
Total Full-time Positions		9	9	9	9
Total Part-time Positions		3	3	3	3
<i>Clerk of State Court</i>					
Clerk of State Court	E	1	1	1	1
Chief Deputy Court Clerk	L	1	1	1	1
Judicial Administrative Manager	40	4	4	4	4
Judicial Administrative Specialist	35	1	1	1	1
Judicial Administrative Supervisor	35	6	6	6	6
Accountant I	33	0	1	3	3
Traffic Court Coordinator	33	1	1	1	1
Fiscal Technician III	31	3	3	3	3
Judicial Administrative Technician III	31	21	21	22	22
Judicial Administrative Technician II	29	26	26	26	26
Judicial Administrative Technician I	27	2	2	2	2

On the Job**Positions and Benefits**

<i>Position Title</i>	<i>Grade</i>	<i>FY 03 Actual</i>	<i>FY 04 Actual</i>	<i>FY 05 Adopted</i>	<i>FY 06 Proposed</i>
<i>Clerk of State Court (cont'd)</i>					
Total Full-time Positions		66	67	70	70
Total Part-time Positions		9	9	9	9
<i>Clerk of Superior Court</i>					
Clerk of Superior Court	E	1	1	1	1
Chief Deputy Court Clerk	L	1	1	1	1
Judicial Administrative Manager	40	3	3	3	3
Accountant III	37	1	1	1	1
Judicial Administrative Specialist	35	1	1	1	1
Judicial Administrative Supervisor	35	2	2	2	2
Administrative Specialist II	31	0	0	1	1
Judicial Administrative Technician III	31	21	21	21	21
Administrative Technician III	30	1	1	1	1
Judicial Administrative Technician II	29	30	30	34	34
Administrative Technician II	28	6	6	6	6
Administrative Technician I	27	1	1	1	1
Judicial Administrative Technician I	27	20	20	21	21
Total Full-time Positions		88	88	94	94
Total Part-time Positions		5	5	5	5
<i>Code Enforcement</i>					
Code Enforcement Division Manager	41	1	1	1	1
Code Enforcement Officer	33	9	9	9	9
Administrative Specialist II	31	1	1	1	1
Total Full-time Positions		11	11	11	11
<i>Communications</i>					
Communications Director	44	1	1	1	1
Communication Manager	39	0	0	2	2
Publishing Specialist	39	1	1	0	0
Video Production Specialist	39	1	1	0	0
Web Master	38	1	1	1	1
Communication Coordinator II	37	3	3	4	4
Administrative Supervisor	35	1	1	1	1
Communication Coordinator I	34	3	3	3	3

On the Job**Positions and Benefits**

<i>Position Title</i>	<i>Grade</i>	<i>FY 03 Actual</i>	<i>FY 04 Actual</i>	<i>FY 05 Adopted</i>	<i>FY 06 Proposed</i>
<i>Communications (cont'd)</i>					
Total Full-time Positions		11	11	12	12
Total Part-time Positions		5	5	5	5
<i>Community Development</i>					
Community Development Director	49	1	1	1	1
Subdivision Compliance Administrator	38	1	1	1	1
Administrative Supervisor	35	2	2	1	1
Fiscal Technician III	31	1	1	1	1
Total Full-time Positions		5	5	4	4
Total Part-time Positions		1	3	3	3
<i>County Clerk</i>					
County Clerk	40	1	1	1	1
Assistant County Clerk	37	1	1	1	1
Deputy County Clerk	33	2	2	2	2
Total Full-time Positions		4	4	4	4
<i>County Manager</i>					
County Manager	C	1	1	1	1
Executive Assistant - County Manager	44	1	1	1	1
Executive Secretary - County Manager	37	1	1	1	1
Administrative Specialist III	33	1	1	1	1
Administrative Specialist II	31	2	2	2	2
Total Full-time Positions		6	6	6	6
Total Part-time Positions		1	0	0	0
<i>Department of Transportation</i>					
Transportation Director	49	1	1	1	1
Airport Division Manager	44	1	1	1	1
Transportation Division Manager	44	2	2	2	2
Engineer IV	43	3	2	2	2
Traffic Signal Systems Manager	43	1	1	1	1
Transportation Planning Division Manager	43	1	1	1	1
Road Maintenance Superintendent	42	1	1	1	1

<i>Position Title</i>	<i>Grade</i>	<i>FY 03 Actual</i>	<i>FY 04 Actual</i>	<i>FY 05 Adopted</i>	<i>FY 06 Proposed</i>
<i>Department of Transportation (cont'd)</i>					
Engineer III	41	2	3	3	3
Traffic Operations Supervisor	41	1	1	1	1
Utility Permitting Manager	41	1	1	1	1
Contract Project Administrator	40	0	1	1	1
Maintenance District Superintendent	40	6	6	6	6
Project Manager II	40	1	1	1	1
Traffic Engineer Supervisor	40	1	1	1	1
Accounting Supervisor	39	1	1	1	1
Engineer II	39	3	2	2	2
Planner III	39	2	2	2	2
Budget Specialist	38	0	0	1	1
Project Manager I	38	4	4	4	4
Engineer I	37	3	3	3	3
Senior Surveyor	37	1	1	1	1
Transportation Analyst II	37	6	6	6	6
Street Light Program Administrator	36	1	1	1	1
Administrative Supervisor	35	1	1	1	1
Construction Inspector	35	2	2	2	2
Maintenance Supervisor	35	1	1	1	1
Skilled Craft Supervisor	35	4	4	4	4
Survey Crew Supervisor	35	2	2	2	2
Traffic Signal Technician III	35	2	2	2	2
CAD Administrator	34	1	1	0	0
GIS CADD Specialist	34	0	0	1	1
Land Acquisition Agent II	34	1	1	1	1
Safety Technician I	34	1	1	1	1
Traffic Signal Technician II	34	6	6	6	6
Transportation Analyst I	34	1	1	1	1
Administrative Specialist III	33	3	3	3	3
Crew Chief	33	17	17	18	18
Department Personnel Representative	33	1	1	1	1
Engineer Technician	33	4	4	4	4
Equipment Operator IV	32	5	5	5	5
Land Acquisition Agent I	32	1	1	1	1
Traffic Signal Technician I	32	5	5	5	5

<i>Position Title</i>	<i>Grade</i>	<i>FY 03 Actual</i>	<i>FY 04 Actual</i>	<i>FY 05 Adopted</i>	<i>FY 06 Proposed</i>
<i>Department of Transportation (cont'd)</i>					
Administrative Specialist II	31	1	1	1	1
Equipment Operator III	31	5	5	4	4
Fiscal Technician III	31	3	3	3	3
Transportation Technician	31	6	6	6	6
Administrative Technician III	30	3	3	3	3
Survey Technician	30	2	2	2	2
Communications Operator	29	1	1	1	1
Equipment Operator II	29	24	24	24	24
Warehouse Worker I	29	1	1	1	1
Administrative Specialist I	28	1	1	1	1
Sign Fabricator	28	2	2	2	2
Cement Finisher	27	1	1	1	1
Equipment Operator I	27	8	8	8	8
Total Full-time Positions		159	159	160	160
Total Part-time Positions		1	2	2	2

Development and Inspections

Development & Inspections Division Manager	43	1	1	1	1
Site Plan Review Manager	40	1	1	1	1
Arborist	38	1	1	1	1
Construction Inspection Supervisor	38	5	5	5	5
Landscape Architect	38	1	1	1	1
Senior Construction Inspector	36	4	4	4	4
Construction Inspector	35	26	26	26	26
Plan Review Technician II	35	2	2	2	2
Public Services Supervisor	35	1	1	1	1
GIS CADD Technician	33	0	1	0	0
Administrative Specialist II	31	1	1	1	1
Fiscal Technician III	31	1	1	1	1
Public Services Technician III	31	3	3	3	3
Administrative Technician III	30	7	7	7	7
Administrative Specialist I	28	1	0	0	0
Administrative Technician II	28	1	1	1	1
Administrative Technician I	27	1	1	1	1

*On the Job**Positions and Benefits*

<i>Position Title</i>	<i>Grade</i>	<i>FY 03 Actual</i>	<i>FY 04 Actual</i>	<i>FY 05 Adopted</i>	<i>FY 06 Proposed</i>
<i>Development and Inspections (cont'd)</i>					
Total Full-time Positions		57	57	56	56
Total Part-time Positions		4	4	4	4
<i>District Attorney</i>					
District Attorney	E	1	1	1	1
Assistant District Attorney	L	15	15	15	15
Assistant District Attorney (State)	L	11	11	11	11
Chief Assistant District Attorney	L	1	1	1	1
Chief Criminal Investigator	L	1	1	1	1
District Attorney Investigator	L	12	12	12	12
Senior Assistant District Attorney	L	4	4	4	4
Senior Assistant District Attorney (State)	L	1	1	1	1
Judicial Administrative Manager	40	1	1	1	1
Criminal Investigator	35	1	1	1	1
Judicial Administrative Specialist	35	1	1	1	1
Judicial Program Coordinator	35	2	2	2	2
Judicial Program Specialist	34	1	1	1	1
Legal Administrative Specialist	32	14	14	14	14
Judicial Administrative Technician III	31	1	1	1	1
Administrative Technician III	30	3	3	3	3
Fiscal Technician II	29	1	1	1	1
Judicial Administrative Technician II	29	2	2	2	2
Administrative Specialist I	28	1	1	1	1
Administrative Technician II	28	1	1	1	1
Total Full-time Positions		75	75	75	75
Total Part-time Positions		6	6	6	6
<i>Drug Treatment & Education</i>					
Probation Supervisor	37	1	1	1	1
Judicial Program Coordinator	35	1	1	1	1
Probation Officer I	34	1	1	1	1
Administrative Specialist II	31	1	1	1	1
Total Full-time Positions		4	4	4	4
Total Part-time Positions		1	1	1	1

<i>Position Title</i>	<i>Grade</i>	<i>FY 03 Actual</i>	<i>FY 04 Actual</i>	<i>FY 05 Adopted</i>	<i>FY 06 Proposed</i>
<i>Economic Development</i>					
Economic Development Director	44	1	1	1	1
Economic Development Coordinator	39	1	1	1	1
Grants Development Specialist	39	1	1	1	1
Administrative Specialist III	33	1	1	1	1
Total Full-time Positions		4	4	4	4
<i>Elections & Registration</i>					
Elections Director	44	1	1	1	1
Elections & Registration Manager	38	1	2	2	2
Voter Registration Coordinator	38	1	0	0	0
Elections and Registration Supervisor	35	4	4	4	4
Administrative Specialist III	33	1	1	1	1
Administrative Technician III	30	1	1	1	1
Election Technician	30	1	1	1	1
Administrative Technician II	28	6	6	6	6
Total Full-time Positions		16	16	16	16
Total Part-time Positions		73	129	151	151
<i>Erosion Control</i>					
Erosion Control Specialist	39	1	1	1	1
Construction Inspector	35	4	4	4	4
Administrative Specialist I	28	1	1	1	1
Total Full-time Positions		6	6	6	6
<i>Extension Service</i>					
Extension Services Director	43	1	1	1	1
Extension Services Agent	35	3	3	3	3
Administrative Specialist III	33	1	1	1	1
Administrative Technician II	28	2	2	2	2
Extension Services Aide	27	3	3	3	3
Total Full-time Positions		10	10	10	10
Total Part-time Positions		5	5	5	5

<i>Position Title</i>	<i>Grade</i>	<i>FY 03 Actual</i>	<i>FY 04 Actual</i>	<i>FY 05 Adopted</i>	<i>FY 06 Proposed</i>
<i>Finance Department</i>					
Finance Director/Comptroller	47	1	1	1	1
Assistant Comptroller	43	1	1	1	1
Finance Division Manager	42	2	2	2	2
Accounting Manager	40	1	1	1	1
Payroll Supervisor	39	1	1	1	1
Accounting Supervisor	38	1	1	1	1
Accountant III	37	5	5	5	5
Accountant II	35	5	5	5	5
Accountant I	33	3	3	3	3
Administrative Specialist III	33	1	1	1	1
Fiscal Technician III	31	9	9	9	9
Payroll Specialist	31	2	2	2	2
Administrative Technician III	30	1	1	1	1
Administrative Specialist I	28	1	1	1	1
Total Full-time Positions		34	34	34	34
Total Part-time Positions		5	5	5	5

<i>Fleet Management</i>					
Fleet Manager	42	1	1	1	1
Business Manager	38	1	1	1	1
Garage Supervisor	37	2	2	2	2
Mechanic IV	34	1	1	2	2
Administrative Specialist III	33	1	1	1	1
Mechanic III	33	9	9	10	10
Work Order Coordinator	33	2	2	2	2
Mechanic II	32	5	5	5	5
Fiscal Technician III	31	3	4	4	4
Mechanic I	31	10	9	7	7
Administrative Technician I	27	1	1	0	0
Total Full-time Positions		36	36	35	35

<i>Geographic Information System - Mapping</i>					
GIS CADD Supervisor	36	0	0	1	1
Administrative Supervisor	35	0	0	1	1
GIS CADD Technician	32	2	2	3	3

<i>Position Title</i>	<i>Grade</i>	<i>FY 03 Actual</i>	<i>FY 04 Actual</i>	<i>FY 05 Adopted</i>	<i>FY 06 Proposed</i>
<i>GIS - Mapping (cont'd)</i>					
Administrative Technician I	27	0	0	1	1
Total Full-time Positions		2	2	6	6
<i>Government Service Centers</i>					
Government Service Center Administrator	38	1	1	1	1
Mail Services Supervisor	35	1	1	1	1
Public Services Supervisor	35	2	2	2	2
Public Services Technician III	31	3	3	3	3
Mail Services Technician	26	2	2	2	2
Total Full-time Positions		9	9	9	9
Total Part-time Positions		3	3	3	3
<i>Human Resources</i>					
Human Resources Director	46	1	1	1	1
Human Resources Manager	41	4	4	4	4
Employee Communications Coordinator	39	1	1	1	1
Employee Relations Specialist	39	1	1	1	1
Human Resources Analyst	39	1	1	1	1
Human Resources Senior Specialist	37	3	3	3	3
Training Specialist	37	1	1	1	1
Human Resources Specialist	34	6	6	6	6
Administrative Specialist III	33	1	1	1	1
Administrative Specialist II	31	1	1	1	1
Human Resources Technician	31	3	3	3	3
Administrative Technician III	30	2	2	2	2
Total Full-time Positions		25	25	25	25
Total Part-time Positions		4	4	4	4
<i>Information Services</i>					
Information Services Director	47	1	1	1	1
Information Services Division Director	46	2	2	2	2
Technology Services Manager	44	5	5	5	5
Senior Business Analyst	43	0	1	1	1
System Supervisor	43	6	5	5	5
Technical Support Analyst II	43	18	18	18	18

<i>Position Title</i>	<i>Grade</i>	<i>FY 03 Actual</i>	<i>FY 04 Actual</i>	<i>FY 05 Adopted</i>	<i>FY 06 Proposed</i>
<i>Information Services (cont'd)</i>					
Information Technology Coordinator	42	2	2	2	2
Programmer/Analyst II	42	11	11	11	11
Technical Support Analyst I	42	5	6	6	6
PC Technical Support	41	1	1	1	1
Programmer/Analyst I	41	6	6	6	6
Network System Specialist	40	6	7	7	7
Business Manager	38	1	1	1	1
Information Systems Coordinator	38	6	6	6	6
Computer Programmer	37	1	1	1	1
Information Systems Administrator	37	4	4	4	4
Telecommunications Analyst	37	1	1	1	1
Administrative Supervisor	35	1	1	1	1
Maintenance Technician III	34	1	1	1	1
Computer Operator II	33	4	4	4	4
Computer Operator I	32	3	3	3	3
Administrative Technician III	30	2	2	2	2
Administrative Technician II	28	4	4	4	4
Total Full-time Positions		91	93	93	93
Total Part-time Positions		11	9	9	9

Juvenile Court

Judge - Juvenile Court	A	4	4	4	4
Director of Juvenile Court Services	42	1	1	1	1
Judicial Administrative Manager	40	1	1	1	1
Clerk - Juvenile Court	37	1	1	1	1
Family Therapist	37	3	3	3	3
Probation Supervisor	37	0	0	4	4
Judicial Administrative Specialist	35	2	2	2	2
Judicial Administrative Supervisor	35	2	2	2	2
Judicial Program Coordinator	35	4	4	4	4
Probation Officer II	35	4	4	3	3
Probation Officer I	34	20	20	21	27
Administrative Specialist III	33	1	1	1	1
Court Reporter	33	3	3	3	3
Legal Administrative Specialist	32	1	1	1	1

<i>Position Title</i>	<i>Grade</i>	<i>FY 03 Actual</i>	<i>FY 04 Actual</i>	<i>FY 05 Adopted</i>	<i>FY 06 Proposed</i>
<i>Juvenile Court (cont'd)</i>					
Judicial Administrative Technician III	31	6	6	6	6
Fiscal Technician III	30	1	1	1	1
Judicial Administrative Technician II	29	6	6	6	6
Total Full-time Positions		60	60	64	70
Total Part-time Positions		6	6	6	6

<i>Law Department</i>					
County Attorney	C	1	1	1	1
Assistant County Attorney	47	2	2	2	2
Senior Associate County Attorney	44	4	6	6	6
Associate County Attorney	41	2	0	0	0
Administrative Specialist III	33	1	1	1	1
Legal Administrative Specialist	32	4	4	4	4
Total Full-time Positions		14	14	14	14

<i>Library</i>					
Library Director	46	1	1	1	1
Associate Library Director	41	3	3	3	3
Librarian IV	40	2	2	3	3
Business Manager	38	1	1	1	1
Librarian III	37	14	14	14	14
Librarian II	35	22	22	21	21
Maintenance Supervisor	35	1	1	1	1
Public Service Supervisor	35	0	0	3	3
Administrative Specialist III	33	1	1	1	1
Department Personnel Representative	33	1	1	1	1
Librarian I	33	8	8	8	8
Library Associate	31	20	20	17	17
Fiscal Technician II	29	1	1	1	1
Administrative Specialist I	28	1	1	1	1
Administrative Technician II	28	1	1	1	1
Library Assistant	27	39	39	39	39
Maintenance Worker II	26	3	3	3	3
Total Full-time Positions		119	119	119	119
Total Part-time Positions		181	180	180	180

<i>Position Title</i>	<i>Grade</i>	<i>FY 03 Actual</i>	<i>FY 04 Actual</i>	<i>FY 05 Adopted</i>	<i>FY 06 Proposed</i>
<i>Magistrate Court</i>					
Chief Magistrate	E	1	1	1	1
Magistrate Judge	A	2	2	2	2
Magistrate Court Administrator/Clerk	42	1	1	1	1
Deputy Magistrate Court Clerk	38	1	1	1	1
Pretrial Division Director	37	0	0	1	1
Public Program Coordinator	36	0	1	1	1
Accountant II	35	1	1	1	1
Judicial Administrative Specialist	35	2	2	2	2
Judicial Administrative Supervisor	35	3	3	3	3
Judicial Program Coordinator	35	1	1	1	1
Law Clerk	35	1	1	1	1
Pretrial Release Officer	34	0	0	6	6
Accountant I	33	1	1	1	1
Administrative Specialist III	33	0	0	1	1
Court Reporter	33	2	2	2	2
Judicial Administrative Technician III	31	4	1	2	2
Judicial Administrative Technician II	29	11	14	15	15
Administrative Specialist I	28	1	0	0	0
Total Full-time Positions		32	32	42	42
Total Part-time Positions		22	22	22	22

Medical Examiner

Forensic Operations Manager	39	1	1	1	1
Forensic Investigator II	38	1	1	1	1
Forensic Investigator I	36	2	2	2	2
Forensic Technician	33	2	2	2	2

Medical Examiner (cont'd)

Administrative Specialist II	31	1	1	1	1
Total Full-time Positions		7	7	7	7

Parks, Recreation & Cultural Affairs

Parks & Recreation Director	46	1	1	1	1
Parks & Recreation Division Director	43	2	2	2	2
Contract Project Administrator	40	1	1	1	1
Parks District Operations Manager	40	4	4	4	4

<i>Position Title</i>	<i>Grade</i>	<i>FY 03 Actual</i>	<i>FY 04 Actual</i>	<i>FY 05 Adopted</i>	<i>FY 06 Proposed</i>
<i>Parks, Recreation & Cultural Affairs (cont'd)</i>					
Recreation Program Manager	40	6	6	6	6
Business Manager	38	1	1	1	1
Agronomist	37	1	1	1	1
Recreation Coordinator	37	25	25	26	26
Facilities Supervisor	36	1	1	1	1
Administrative Supervisor	35	1	1	1	1
Maintenance Supervisor	35	5	5	5	5
Skilled Craft Supervisor	35	1	1	1	1
Horticulturalist	34	1	1	1	1
Maintenance Shop Supervisor	34	1	1	1	1
Maintenance Technician III	34	3	3	3	3
Recreation Programmer	34	10	10	13	13
Accountant I	33	1	1	1	1
Crew Chief	33	27	27	28	28
Department Personnel Representative	33	1	1	1	1
Maintenance Technician II	33	1	1	1	1
Mechanic III	33	1	1	1	1
Pool Mechanic	33	1	1	2	2
Recreation Specialist	33	7	7	7	7
Administrative Specialist II	31	3	3	3	3
Fiscal Technician III	31	3	2	2	2
Maintenance Technician I	31	2	2	2	2
Mechanic I	31	2	2	2	2
Equipment Operator II	29	6	6	6	6
Warehouse Worker I	29	1	1	1	1
Administrative Technician II	28	7	8	8	8
Administrative Technician I	27	1	1	1	1
Maintenance Worker II	26	56	56	61	61
Total Full-time Positions		184	184	195	195
Total Part-time Positions		282	283	314	314
<i>Planning</i>					
Planning Division Manager	43	1	1	1	1
Planner III	39	1	1	1	1
Planner II	38	3	3	3	3

On the Job**Positions and Benefits**

<i>Position Title</i>	<i>Grade</i>	<i>FY 03 Actual</i>	<i>FY 04 Actual</i>	<i>FY 05 Adopted</i>	<i>FY 06 Proposed</i>
<i>Planning (cont'd)</i>					
Administrative Specialist II	31	1	1	1	1
Total Full-time Positions		6	6	6	6
<i>Police Department</i>					
Chief of Police	48	1	1	1	1
Assistant Police Chief	45	2	2	2	2
Police Major	43	12	12	12	12
Police Lieutenant	41	31	31	31	31
Police Sergeant	38	58	76	76	76
Forensic Services Supervisor	37	1	1	1	1
Police Officer III	36	58	46	46	46
Police Officer II	36	306	326	332	332
Administrative Supervisor	35	4	4	4	4
Police Officer I	35	84	58	58	58
Crime Scene Technician Senior	34	0	1	1	1
Administrative Specialist III	33	1	1	1	1
Criminal Intelligence Analyst	33	2	2	2	2
Evidence Technician	33	1	0	0	0
Police Records Technician II	32	5	5	5	5
Property/Evidence Control Technician	32	2	6	6	6
Administrative Specialist II	31	14	14	14	14
Police Records Technician I	31	9	9	9	9
Public Services Technician II	29	5	5	5	5
Administrative Technician II	28	10	10	10	10
Report Line Processor	27	2	2	2	2
Total Full-time Positions		608	612	618	618
Total Part-time Positions		123	123	123	123
<i>Pretrial Services</i>					
Pretrial Court Services Director	42	1	0	0	0
Pretrial Services Manager	38	1	0	0	0
Pretrial Division Director	37	0	1	0	0
Pretrial Release Officer	34	5	6	0	0
Administrative Specialist III	33	1	1	0	0
Judicial Administrative Technician III	31	1	1	0	0

On the Job**Positions and Benefits**

<i>Position Title</i>	<i>Grade</i>	<i>FY 03 Actual</i>	<i>FY 04 Actual</i>	<i>FY 05 Adopted</i>	<i>FY 06 Proposed</i>
<i>Pretrial Services (cont'd)</i>					
Judicial Administrative Technician II	29	1	1	0	0
Total Full-time Positions		10	10	0	0
<i>Probate Court</i>					
Judge of Probate Court	E	1	1	1	1
Clerk of Probate Court	L	1	1	1	1
Judicial Administrative Specialist	35	1	1	1	1
Judicial Program Coordinator	35	1	1	1	1
Law Clerk	35	1	1	1	1
Court Reporter	33	1	1	1	1
Judicial Administrative Technician III	31	3	3	3	3
Judicial Administrative Technician II	29	6	6	6	6
Total Full-time Positions		15	15	15	15
Total Part-time Positions		2	2	2	2
<i>Property Management</i>					
Property Management Director	44	1	1	1	1
Property Management Division Manager	41	3	3	3	3
Project Manager II	40	1	1	1	1
Energy Analyst	39	1	1	1	1
Building Maintenance Superintendent	38	1	1	1	1
Millwork Supervisor	38	1	1	1	1
Project Manager I	38	2	2	2	2
Design Specialist	37	1	1	1	1
Facility Manager	37	1	1	1	1
Facilities Supervisor	36	1	1	1	1
Maintenance Supervisor	35	1	1	1	1
HVAC Technician	34	2	2	2	2
Maintenance Technician III	34	11	12	12	12
Administrative Specialist III	33	1	0	0	0
Administrative Supervisor	33	0	1	1	1
Crew Chief	33	9	9	9	9
Design Technician	33	1	1	1	1
GIS CADD Technician	33	2	2	2	2
Maintenance Technician II	33	8	8	8	8

<i>Position Title</i>	<i>Grade</i>	<i>FY 03 Actual</i>	<i>FY 04 Actual</i>	<i>FY 05 Adopted</i>	<i>FY 06 Proposed</i>
<i>Property Management (cont'd)</i>					
Work Order Coordinator	33	0	0	1	1
Administrative Specialist II	31	1	1	1	1
Fiscal Technician III	31	1	3	3	3
Fiscal Technician II	29	1	0	0	0
Warehouse Worker II	29	1	1	1	1
Administrative Technician II	28	1	0	0	0
Administrative Technician I	27	1	1	0	0
Maintenance Worker I	25	7	7	7	7
Total Full-time Positions		61	62	62	62
Total Part-time Positions		11	11	11	11

Public Safety - Director's Office

Public Safety Director	49	1	1	1	1
Public Safety Administrative Division Manager	40	1	1	1	1
Public Safety Services Coordinator	38	1	1	1	1
Public Safety Supply Supervisor	37	1	1	1	1
Department Personnel Coordinator	36	1	1	1	1
Maintenance Technician III	34	1	1	1	1
Administrative Specialist III	33	1	1	1	1
Department Personnel Representative	33	2	2	2	2
Administrative Specialist II	31	2	2	2	2
Fiscal Technician III	31	7	7	6	6
Warehouse Worker I	29	0	0	1	1
Administrative Technician II	28	1	1	1	1
Total Full-time Positions		19	19	19	19
Total Part-time Positions		1	1	1	1

Public Safety - Internal Affairs

Police Major	42	1	1	1	1
Police Lieutenant	40	1	1	1	1
Police Sergeant	38	1	1	1	1
Police Officer III	36	2	2	2	2
Police Officer II	36	3	3	3	3
Total Full-time Positions		8	8	8	8

<i>Position Title</i>	<i>Grade</i>	<i>FY 03 Actual</i>	<i>FY 04 Actual</i>	<i>FY 05 Adopted</i>	<i>FY 06 Proposed</i>
<i>Public Safety Training Center - Fire</i>					
Fire Captain	41	1	1	1	1
Fire Lieutenant	40	2	2	2	2
Firefighter III	38	2	2	2	2
EMS Training Coordinator	36	1	1	1	1
Firefighter II	36	1	1	1	1
EMS Training Instructor	33	1	1	1	1
Total Full-time Positions		8	8	8	8
<i>Public Safety Training Center - Police</i>					
Police Major	42	1	1	1	1
Police Lieutenant	40	1	1	1	1
Course Coordinator	39	1	1	1	1
Police Sergeant	38	2	2	2	2
Police Officer III	36	4	4	2	2
Police Officer II	36	0	0	2	2
Physical Fitness Coordinator	35	1	1	1	1
Administrative Specialist II	31	1	1	1	1
Administrative Technician II	28	1	1	1	1
Total Full-time Positions		12	12	12	12
<i>Public Services</i>					
Public Services Director	49	1	1	1	1
Administrative Specialist III	33	1	1	1	1
Total Full-time Positions		2	2	2	2
Total Part-time Positions		1	0	0	0
<i>Purchasing</i>					
Purchasing Director	45	1	1	1	1
Purchasing Division Manager	40	1	1	1	1
Purchasing Supervisor	38	1	1	1	1
Administrative Supervisor	35	1	1	1	1
Administrative Specialist III	33	1	1	1	1
Purchasing Technician II	33	1	1	1	1
Purchasing Technician I	32	5	5	6	6
Administrative Technician II	28	1	1	1	1

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<i>Position Title</i>	<i>Grade</i>	<i>FY 03 Actual</i>	<i>FY 04 Actual</i>	<i>FY 05 Adopted</i>	<i>FY 06 Proposed</i>
<i>Purchasing (cont'd)</i>					
Administrative Technician I	27	1	1	1	1
Total Full-time Positions		13	13	14	14
Total Part-time Positions		0	1	1	1
<i>Records Management</i>					
Records Management Division Manager	38	1	1	1	1
Records Management Supervisor	31	1	1	1	1
Print Shop Technician	30	2	2	2	2
Records Management Technician	29	2	2	2	2
Total Full-time Positions		6	6	6	6
<i>Sheriff's Office</i>					
County Sheriff	E	1	1	1	1
Chief Deputy Sheriff	L	1	1	1	1
Chief Investigator	L	1	1	1	1
Executive Assistant to Sheriff	L	1	1	1	1
Detention Facility Director	A	1	1	1	1
Regional Academy Director	A	1	1	1	1
Assistant Chief Deputy	45	2	2	2	2
Assistant Director Detention Facility Division	45	1	1	1	1
Deputy Sheriff Assistant Division Commander	42	13	13	13	13
Deputy Sheriff Lieutenant	40	16	17	17	17
Accounting Supervisor	39	1	1	1	1
Medical Contract Compliance Officer	39	1	1	1	1
Building Maintenance Superintendent	38	1	1	1	1
Business Manager	38	1	1	1	1
Deputy Sheriff Sergeant	38	62	63	63	64
Inspection & Compliance Auditor	38	1	1	1	1
Public Safety Services Coordinator	38	0	0	1	1
Accountant III	37	3	3	3	3
Employment Counselor	37	2	2	2	2
Maintenance Technician IV	37	6	6	6	6
Weapons Training Specialist	37	1	1	1	1
Academy Instructor	36	3	3	3	3
Deputy Sheriff III	36	3	6	6	6

*On the Job**Positions and Benefits*

<i>Position Title</i>	<i>Grade</i>	<i>FY 03 Actual</i>	<i>FY 04 Actual</i>	<i>FY 05 Adopted</i>	<i>FY 06 Proposed</i>
<i>Sheriff's Office (cont'd)</i>					
Detention Training Coordinator	36	1	1	1	1
Deputy Sheriff II	36	214	267	270	273
Administrative Supervisor	35	2	2	2	2
Deputy Sheriff I	35	75	31	31	31
Inmate Counselor	35	1	1	1	1
Law Enforcement Planner	35	1	1	1	1
Detention Officer II	34	16	15	15	15
Accountant I	33	4	5	5	5
Administrative Specialist III	33	1	1	1	1
Crew Chief	33	2	2	2	2
Crime Scene Technician	33	0	7	7	7
Department Personnel Representative	33	2	2	2	2
Evidence Technician	33	6	0	0	0
Weapons & Equipment Technician	33	1	1	1	1
Criminal Intelligence Analyst	32	1	1	1	1
Administrative Specialist II	31	10	10	10	10
Detention Specialist	31	91	92	92	92
Fiscal Technician III	31	12	12	12	12
Food Services Supervisor	31	1	1	1	1
Judicial Administrative Technician III	31	3	3	3	3
Security & Control Technician	31	9	9	9	9
Administrative Technician III	30	1	1	2	2
Warehouse Worker II	30	5	5	5	5
Communications Operator	29	2	2	2	2
Fiscal Technician II	29	1	1	1	1
Judicial Administrative Technician II	29	12	12	12	12
Photo ID Technician	29	2	1	1	1
Warehouse Worker I	29	12	12	12	12
Administrative Technician II	28	3	3	2	2
Detention Center Mail Technician	27	1	1	1	1
Total Full-time Positions		615	630	634	638
Total Part-time Positions		59	59	59	59

<i>Position Title</i>	<i>Grade</i>	<i>FY 03 Actual</i>	<i>FY 04 Actual</i>	<i>FY 05 Adopted</i>	<i>FY 06 Proposed</i>
<i>Solicitor</i>					
Solicitor State Court	E	1	1	1	1
Assistant Solicitor	L	21	23	23	25
Chief Assistant Solicitor	L	1	1	1	1
Public Services Manager	38	1	1	1	1
Judicial Administrative Specialist	35	1	1	1	1
Judicial Program Coordinator	35	1	1	1	1
Investigator	34	6	6	7	8
Judicial Program Specialist	34	2	2	2	2
Administrative Specialist III	33	1	1	1	1
Legal Administrative Specialist	32	10	11	12	14
Judicial Administrative Technician II	29	7	7	7	7
Administrative Specialist I	28	3	3	3	3
Administrative Technician II	28	1	1	1	1
Administrative Technician I	27	1	1	1	1
Total Full-time Positions		57	60	62	67
Total Part-time Positions		2	2	2	2

<i>State Court</i>					
Associate State Court Judge	E	4	4	4	4
Judge - State Court	E	6	6	7	8
Director - State Court Services	42	1	1	1	1
Judicial Administrative Manager	40	1	1	1	1
Probation Supervisor	37	2	2	3	3
Judicial Administrative Specialist	35	11	11	12	13
Law Clerk	35	6	6	7	7
Judicial Program Specialist	34	1	1	1	1
Probation Officer I	34	8	8	8	9
Court Reporter	33	6	6	7	7
Judicial Administrative Technician III	31	7	7	8	8
Judicial Administrative Technician II	29	1	1	2	2
Total Full-time Positions		54	54	61	64
Total Part-time Positions		48	49	53	56

<i>Superior Court</i>					
Judge - Superior Court	E	9	9	9	9

<i>Position Title</i>	<i>Grade</i>	<i>FY 03 Actual</i>	<i>FY 04 Actual</i>	<i>FY 05 Adopted</i>	<i>FY 06 Proposed</i>
<i>Superior Court (cont'd)</i>					
Court Administrator	A	1	1	1	1
Judicial Administrative Manager	40	1	1	1	1
Drug Court Coordinator	38	1	1	1	1
Public Services Manager	38	1	1	1	1
Assistant Drug Court Coordinator	36	1	1	1	1
Jury Administrator	36	1	1	1	1
Public Program Coordinator	36	1	1	1	1
Senior Court Reporter Manager	36	1	1	1	1
Judicial Administrative Specialist	35	12	12	12	12
Judicial Program Coordinator	35	4	4	4	4
Law Clerk	35	9	9	10	10
Court Reporter	33	12	12	12	12
Fiscal Technician III	31	1	1	1	1
Judicial Administrative Technician II	29	1	1	1	1
Total Full-time Positions		56	56	57	57
Total Part-time Positions		51	51	51	51
<i>Support Services</i>					
Support Services Director	49	1	1	1	1
Administrative Specialist III	33	1	1	1	1
Total Full-time Positions		2	2	2	2
Total Part-time Positions		0	1	1	1
<i>Tax Assessor</i>					
Director - Tax Assessor	45	1	1	1	1
Deputy Chief Appraiser	42	1	1	1	1
Tax Assessor Division Manager	41	3	3	3	3
Senior Appraiser	38	0	0	1	1
Personal Property Auditor	37	1	1	1	1
Appraiser IV	36	6	5	5	5
GIS CADD Supervisor	36	1	1	1	1
Appraiser III	34	5	5	5	5
GIS CADD Specialist	34	1	1	1	1
Administrative Specialist III	33	1	1	1	1
GIS CADD Technician	33	4	4	4	4

<i>Position Title</i>	<i>Grade</i>	<i>FY 03 Actual</i>	<i>FY 04 Actual</i>	<i>FY 05 Adopted</i>	<i>FY 06 Proposed</i>
<i>Tax Assessor (cont'd)</i>					
Appraiser II	32	6	11	11	11
Administrative Specialist II	31	1	1	1	1
Administrative Technician III	30	8	8	8	8
Appraiser I	30	8	4	5	5
Public Services Technician II	29	3	3	3	3
Total Full-time Positions		50	50	52	52
Total Part-time Positions		1	1	1	1
<i>Tax Commissioner</i>					
Tax Commissioner	E	1	1	1	1
Administrative Specialist - Tax Commissioner	L	1	1	1	1
Deputy Tax Commissioner	L	1	1	1	1
Executive Secretary - Tax Commissioner	L	1	1	1	1
Tag Division Director	41	1	1	1	1
Tax Division Director	41	1	1	1	1
Tax Division Manager	40	1	1	1	1
Public Services Manager	38	1	1	1	1
Accountant III	37	2	2	2	2
Delinquent Tax Administrator	37	2	1	1	1
Property Tax Administrator	37	0	1	1	1
Bankruptcy/Mobile Home Administrator	35	0	1	1	1
Public Services Supervisor	35	9	8	8	8
Accountant I	33	1	1	1	1
Delinquent Tax/Mobile Home Coordinator	33	4	4	4	4
Senior Tag and Title Technician	32	3	3	4	4
Administrative Specialist II	31	1	1	1	1
Fiscal Technician III	31	5	5	5	5
Public Services Technician III	31	7	9	9	9
Tag & Title Technician	30	0	46	46	46
Fiscal Technician II	29	4	4	3	3
Public Services Technician II	29	55	6	6	6
Total Full-time Positions		101	100	100	100
Total Part-time Positions		6	6	6	6

<i>Position Title</i>	<i>Grade</i>	<i>FY 03 Actual</i>	<i>FY 04 Actual</i>	<i>FY 05 Adopted</i>	<i>FY 06 Proposed</i>
<i>Victim Witness - District Attorney</i>					
Assistant District Attorney	L	1	1	1	1
Judicial Administration Manager	40	1	1	1	1
Judicial Program Specialist	34	6	6	6	6
Administrative Technician I	27	1	1	1	1
Total Full-time Positions		9	9	9	9
<i>Zoning</i>					
Zoning Division Manager	43	1	1	1	1
Planner III	39	1	1	1	1
Planner II	38	1	1	1	1
GIS CADD Supervisor	36	0	1	0	0
Planner I	35	1	0	0	0
Zoning Analyst	35	2	2	2	2
Administrative Specialist III	33	1	1	1	1
Administrative Specialist I	28	1	1	1	1
Total Full-time Positions		8	8	7	7
<i>Casualty & Liability Claims Fund</i>					
Risk Manager	42	1	1	1	1
Safety Technician II	36	1	1	1	1
Accountant II	35	1	1	1	1
Risk Analyst	34	1	1	1	1
Safety Technician I	34	1	1	1	1
Administrative Technician III	30	1	1	1	1
Total Full-time Positions		6	6	6	6
<i>Child Support Grant Fund</i>					
Assistant District Attorney	L	1	1	1	1
Judicial Program Coordinator	36	1	1	1	1
Child Support Enforcement Agent II	33	11	11	11	11
Child Support Enforcement Agent I	31	4	4	4	4
Administrative Technician III	30	1	1	1	1
Total Full-time Positions		18	18	18	18
Total Part-time Positions		4	4	4	4

<i>Position Title</i>	<i>Grade</i>	<i>FY 03 Actual</i>	<i>FY 04 Actual</i>	<i>FY 05 Adopted</i>	<i>FY 06 Proposed</i>
<i>Compost Fund</i>					
Compost Plant Manager	41	1	1	1	1
Compost Plant Operations Superintendent	40	1	1	1	1
Compost Maintenance Superintendent	39	1	1	1	1
Compost Process Controls Analyst	38	1	1	1	1
Compost Maintenance Technician III	36	2	1	1	1
Administrative Supervisor	35	1	1	1	1
Compost Supervisor	35	2	2	2	2
Lab Technician	35	1	1	1	1
Compost Operator III	34	2	2	2	2
Compost Maintenance Technician II	33	1	1	1	1
Compost Maintenance Technician I	32	1	1	1	1
Compost Operator II	32	4	3	3	3
Administrative Specialist II	31	2	2	2	2
Compost Operator I	31	10	7	7	7
Warehouse Worker I	28	1	1	1	1
Administrative Technician I	27	1	1	1	1
Total Full-time Positions		32	27	27	27

E - 911 Fund

Emergency Communications Manager	45	1	1	1	1
Assistant Emergency Communications Manager	41	1	1	1	1
Public Safety Services Coordinator	38	0	0	1	1
Emergency Communications Lead Supervisor	37	4	4	4	4
Emergency Communications Supervisor	36	9	9	10	10
Emergency Communications Training Coord.	36	2	2	2	2
Senior 911 Analyst	36	0	0	1	1
911 Investigator	35	1	1	0	0
911 Analyst	34	1	1	1	1
CAD Administrator	34	1	1	1	1
Emergency Communications Operator II	33	78	87	87	87
Emergency Communications Operator I	32	10	0	0	0
Administrative Specialist II	31	1	1	1	1
Total Full-time Positions		109	108	110	110

<i>Position Title</i>	<i>Grade</i>	<i>FY 03 Actual</i>	<i>FY 04 Actual</i>	<i>FY 05 Adopted</i>	<i>FY 06 Proposed</i>
<i>Fire Fund</i>					
Fire Chief	48	1	1	1	1
Deputy Fire Chief	45	2	2	2	2
Fire Battalion Chief	43	12	12	12	12
Fire Division Chief	43	3	3	3	3
Fire Captain	42	25	25	25	25
Fire Investigator II	41	1	1	1	1
Fire Lieutenant	41	85	85	86	86
Fire Protection Engineer	41	1	1	1	1
Emergency Management Program Manager	40	1	1	1	1
Fire Inspector II	40	13	13	13	13
Fire Apparatus Maintenance Manager	38	1	1	1	1
Fire Driver/Engineer	38	126	126	129	129
Fire Inspector I	38	0	0	1	1
Fire Investigator	38	4	4	4	4
Public Safety Services Coordinator	38	1	1	1	1
Facilities Supervisor	36	1	1	1	1
Firefighter II	36	268	266	272	272
Firefighter III	36	13	19	19	19
Firefighter I	35	26	22	22	22
Maintenance Technician III	34	3	3	3	3
Administrative Specialist III	33	1	1	1	1
Mechanic III	33	3	3	3	3
Work Order Coordinator	33	0	1	1	1
Administrative Specialist II	31	6	6	6	6
Administrative Specialist I	28	1	1	2	2
Administrative Technician I	27	1	1	1	1
Mail Services Technician	26	0	0	1	1
Total Full-time Positions		599	600	613	613
Total Part-time Positions		3	3	3	3

Law Library Fund

Law Librarian	33	1	1	1	1
Judicial Administrative Technician III	31	0	1	1	1
Judicial Administrative Technician I	27	1	1	1	1
Total Full-time Positions		2	3	3	3

On the Job**Positions and Benefits**

<i>Position Title</i>	<i>Grade</i>	<i>FY 03 Actual</i>	<i>FY 04 Actual</i>	<i>FY 05 Adopted</i>	<i>FY 06 Proposed</i>
<i>Parking Deck Fund</i>					
Fiscal Technician I	27	1	1	1	1
Total Full-time Positions		1	1	1	1
Total Part-time Positions		1	1	1	1
<i>Senior Services Fund</i>					
Senior Services Director	45	1	1	1	1
Senior Services Division Manager	40	2	2	2	2
Registered Nurse	38	1	1	1	1
Senior Services Program Coordinator	37	11	11	11	11
Administrative Specialist III	33	1	1	1	1
Senior Services Case Manager	33	3	3	3	3
Maintenance Technician II	32	5	5	5	5
Fiscal Technician III	31	1	1	1	1
Maintenance Technician I	31	1	1	1	1
Senior Services Program Leader	31	15	15	15	15
Communications Operator	29	1	1	1	1
Administrative Specialist I	28	1	1	1	1
Administrative Technician II	28	5	5	5	5
Administrative Technician I	27	1	1	1	1
Recreation Technician	27	1	1	1	1
Senior Services Aide	27	4	4	4	4
Maintenance Worker II	26	2	2	2	2
Total Full-time Positions		56	56	56	56
Total Part-time Positions		43	39	39	39
<i>Solid Waste Fund</i>					
Water Division Manager - Solid Waste	42	1	1	1	1
Project Manager II	40	1	1	1	1
SW Business Manager	39	1	1	1	1
Public Program Coordinator	36	1	1	1	1
Accountant II	35	1	1	1	1
Administrative Supervisor	35	1	1	1	1
Maintenance Supervisor	35	1	1	1	1
Solid Waste Facility Supervisor	35	1	1	1	1

<i>Position Title</i>	<i>Grade</i>	<i>FY 03 Actual</i>	<i>FY 04 Actual</i>	<i>FY 05 Adopted</i>	<i>FY 06 Proposed</i>
<i>Solid Waste Fund (cont'd)</i>					
Administrative Specialist II	31	0	0	1	1
Equipment Operator III	31	8	8	8	8
Fiscal Technician III	31	1	1	1	1
Equipment Operator II	29	2	2	2	2
Fiscal Technician II	29	2	2	2	2
Administrative Specialist I	28	1	1	1	1
Administrative Technician II	28	1	1	0	0
Fiscal Technician I	27	7	7	7	7
Total Full-time Positions		30	30	30	30
Total Part-time Positions		2	2	2	2

Transit Fund

Trnsportation Division Manager	44	1	1	1	1
Planner III	39	1	1	1	1
Transit Operations Administrator	38	1	1	1	1
Transit Operations Monitor	36	1	1	1	1
Accountant II	35	1	1	1	1
Administrative Specialist II	31	1	1	1	1
Total Full-time Positions		6	6	6	6

Water Fund

Water System Director	49	1	1	1	1
Engineering & Records Division Manager	45	1	1	1	1
Stormwater Management Division Manager	45	1	1	1	1
Water Operations Manager	45	1	1	1	1
Engineer IV	43	2	2	2	2
Senior Stormwater Review Engineer	43	1	1	1	1
Water Business Services Manager	43	1	1	1	1
Process Control Analyst III	42	1	1	1	1
Water Distribution Division Manager	42	1	1	1	1
Water Protection Division Manager	42	1	1	1	1
Engineer III	41	6	6	6	6
GIS Manager	41	1	1	1	1
Laboratory Superintendent	41	1	1	1	1
Meter & Equipment Division Manager	41	1	1	1	1

<i>Position Title</i>	<i>Grade</i>	<i>FY 03 Actual</i>	<i>FY 04 Actual</i>	<i>FY 05 Adopted</i>	<i>FY 06 Proposed</i>
<i>Water Fund (cont'd)</i>					
Wastewater Operations Superintendent	41	4	4	4	4
Accounting Manager	40	1	1	1	1
Communication Manager	40	0	0	1	1
Environmental Compliance Manager	40	1	1	1	1
Project Manager II	40	2	2	2	2
Wastewater Maintenance Superintendent	40	1	1	1	1
Customer Service Division Manager	39	1	1	1	1
Engineer II	39	2	2	2	2
Utility Maintenance Superintendent	39	6	6	6	6
Business Manager	38	1	1	1	1
Chemist	38	1	1	1	1
Construction Inspector Supervisor	38	1	1	1	1
Process Control Analyst II	38	1	1	1	1
Project Manager I	38	4	4	4	4
Accountant III	37	2	2	2	2
Biologist	37	2	2	2	2
Environmental Compliance Supervisor	37	0	0	1	1
Facility Manager	37	1	1	0	0
Maintenance Technician IV	37	0	0	2	2
Meter Reading Supervisor	37	1	1	1	1
Process Control Analyst I	37	2	2	3	3
Wastewater Operations Supervisor	37	6	6	6	6
Public Program Coordinator	36	0	0	2	2
Wastewater Instrument Technician	36	4	4	4	4
Accountant II	35	2	2	2	2
Administrative Supervisor	35	1	1	1	1
Construction Inspector	35	5	5	5	5
Environmental Compliance Technician II	35	6	6	4	4
Lab Technician	35	5	5	5	5
Maintenance Supervisor	35	5	5	5	5
Plan Review Technician II	35	1	1	1	1
Public Services Supervisor	35	4	4	5	5
Utility Maintenance Supervisor	35	5	5	6	6
Warehouse Supervisor	35	1	1	1	1
Communication Coordinator I	34	0	0	1	1

<i>Position Title</i>	<i>Grade</i>	<i>FY 03 Actual</i>	<i>FY 04 Actual</i>	<i>FY 05 Adopted</i>	<i>FY 06 Proposed</i>
<i>Water Fund (cont'd)</i>					
Environmental Compliance Technician I	34	3	3	3	3
Land Acquisition Agent II	34	1	1	1	1
Maintenance Shop Supervisor	34	1	1	1	1
Safety Technician I	34	1	1	1	1
Storm Drain Coordinator	34	2	2	2	2
Wastewater Plant Operator IV	34	16	19	19	19
Accountant I	33	2	2	2	2
Communications Supervisor	33	1	1	1	1
Crew Chief	33	33	33	36	36
Department Personnel Representative	33	1	1	1	1
GIS CADD Technician	33	5	5	5	5
Meter Maintenance Supervisor	33	1	1	0	0
Work Order Coordinator	33	1	1	1	1
Equipment Operator IV	32	1	1	1	1
Meter Repair Technician III	32	1	1	0	0
Plan Review Technician I	32	3	3	3	3
Wastewater Maintenance Technician II	32	13	12	12	12
Wastewater Plant Operator III	32	8	4	4	4
Administrative Specialist II	31	6	6	8	8
Equipment Operator III	31	2	2	2	2
Fiscal Technician III	31	2	2	2	2
Mechanic I	31	1	1	1	1
Public Services Technician III	31	2	2	2	2
Wastewater Maintenance Technician I	31	12	13	13	13
Administrative Technician III	30	1	1	1	1
Meter Repair Technician II	30	5	5	5	5
Warehouse Worker II	30	1	1	1	1
Wastewater Plant Operator II	30	20	23	23	23
Communications Operator	29	6	6	6	6
Equipment Operator II	29	30	30	30	30
Field Customer Service Technician II	29	18	18	18	18
Fiscal Technician II	29	4	4	4	4
Public Services Technician II	29	20	17	17	17
Wastewater Plant Operator I	29	7	5	5	5
Administrative Specialist I	28	9	9	9	9

*On the Job**Positions and Benefits*

<i>Position Title</i>	<i>Grade</i>	<i>FY 03 Actual</i>	<i>FY 04 Actual</i>	<i>FY 05 Adopted</i>	<i>FY 06 Proposed</i>
<i>Water Fund (cont'd)</i>					
Administrative Technician II	28	5	5	5	5
Meter Repair Technician I	28	6	6	7	7
Utility Worker II	28	21	24	25	25
Warehouse Worker I	28	2	2	2	2
Equipment Operator I	27	2	2	2	2
Fiscal Technician I	27	2	2	2	2
Field Customer Service Technician I	26	1	1	1	1
Maintenance Worker II	26	4	4	4	4
Utility Worker I	26	15	12	13	13
Maintenance Worker I	25	4	4	4	4
Total Full-time Positions		401	398	411	411
Total Part-time Positions		13	12	12	12

<i>Cobb County</i>					
Full-time Positions Total		4,196	4,210	4,291	4,309
Part-time Positions Total		1,005	1,058	1,115	1,118

DEPARTMENTAL POSITION SUMMARY

This table summarizes the four-year history of full and part-time positions in each Cobb County Government department and fund.

Department/Fund	Totals	FY 03 Actual	FY 04 Actual	FY 05 Adopted	FY 06 Proposed
800 MHz	Full-time Positions	2	2	3	3
Animal Control	Full-time Positions	38	38	38	38
	Part-time Positions	2	2	2	2
Board of Commissioners	Full-time Positions	10	10	10	10
Budget & Internal Audit	Full-time Positions	11	11	10	10
Business License	Full-time Positions	11	11	11	11
	Part-time Positions	4	4	4	4
Circuit Defender	Full-time Positions	9	9	9	9
	Part-time Positions	3	3	3	3
Clerk of State Court	Full-time Positions	66	67	70	70
	Part-time Positions	9	9	9	9
Clerk of Superior Court	Full-time Positions	88	88	94	94
	Part-time Positions	5	5	5	5
Code Enforcement	Full-time Positions	11	11	11	11
Communications	Full-time Positions	11	11	12	12
	Part-time Positions	5	5	5	5
Community Development	Full-time Positions	5	5	4	4
	Part-time Positions	1	3	3	3
County Clerk	Full-time Positions	4	4	4	4
County Manager	Full-time Positions	6	6	6	6
	Part-time Positions	1	0	0	0
Department of Transportation	Full-time Positions	159	159	160	160
	Part-time Positions	1	2	2	2
Development and Inspections	Full-time Positions	57	57	56	56
	Part-time Positions	4	4	4	4
District Attorney	Full-time Positions	75	75	75	75
	Part-time Positions	6	6	6	6
Drug Treatment & Education	Full-time Positions	4	4	4	4
	Part-time Positions	1	1	1	1
Economic Development	Full-time Positions	4	4	4	4
Elections & Registration	Full-time Positions	16	16	16	16
	Part-time Positions	73	129	151	151
Erosion Control	Full-time Positions	6	6	6	6
Extension Service	Full-time Positions	10	10	10	10
	Part-time Positions	5	5	5	5

Department/Fund	Totals	FY 03 Actual	FY 04 Actual	FY 05 Adopted	FY 06 Proposed
Finance Department	Full-time Positions	34	34	34	34
	Part-time Positions	5	5	5	5
Fleet Management	Full-time Positions	36	36	35	35
G I S - Mapping	Full-time Positions	2	2	6	6
Government Service Centers	Full-time Positions	9	9	9	9
	Part-time Positions	3	3	3	3
Human Resources	Full-time Positions	25	25	25	25
	Part-time Positions	4	4	4	4
Information Services	Full-time Positions	91	93	93	93
	Part-time Positions	11	9	9	9
Juvenile Court	Full-time Positions	60	60	64	70
	Part-time Positions	6	6	6	6
Law Department	Full-time Positions	14	14	14	14
Library	Full-time Positions	119	119	119	119
	Part-time Positions	181	180	180	180
Magistrate Court	Full-time Positions	32	32	42	42
	Part-time Positions	22	22	22	22
Medical Examiner	Full-time Positions	7	7	7	7
Parks, Rec. & Cultural Affairs	Full-time Positions	184	184	195	195
	Part-time Positions	282	283	314	314
Planning	Full-time Positions	6	6	6	6
Police Department	Full-time Positions	608	612	618	618
	Part-time Positions	123	123	123	123
Pretrial Services	Full-time Positions	10	10	0	0
Probate Court	Full-time Positions	15	15	15	15
	Part-time Positions	2	2	2	2
Property Management	Full-time Positions	61	62	62	62
	Part-time Positions	11	11	11	11
Public Safety - Director's Office	Full-time Positions	19	19	19	19
	Part-time Positions	1	1	1	1
Public Safety - Internal Affairs	Full-time Positions	8	8	8	8
Public Safety Training (Fire)	Full-time Positions	8	8	8	8
Public Safety Training (Police)	Full-time Positions	12	12	12	12
Public Services	Full-time Positions	2	2	2	2
	Part-time Positions	1	0	0	0
Purchasing	Full-time Positions	13	13	14	14
	Part-time Positions	0	1	1	1
Records Management	Full-time Positions	6	6	6	6

*On the Job**Positions and Benefits*

Department/Fund	Totals	FY 03 Actual	FY 04 Actual	FY 05 Adopted	FY 06 Proposed
Sheriff's Office	Full-time Positions	615	630	634	638
	Part-time Positions	59	59	59	59
Solicitor	Full-time Positions	57	60	62	67
	Part-time Positions	2	2	2	2
State Court	Full-time Positions	54	54	61	64
	Part-time Positions	48	49	53	56
Superior Court	Full-time Positions	56	56	57	57
	Part-time Positions	51	51	51	51
Support Services	Full-time Positions	2	2	2	2
	Part-time Positions	0	1	1	1
Tax Assessor	Full-time Positions	50	50	52	52
	Part-time Positions	1	1	1	1
Tax Commissioner	Full-time Positions	101	100	100	100
	Part-time Positions	6	6	6	6
Victim Witness	Full-time Positions	9	9	9	9
Zoning	Full-time Positions	8	8	7	7
Casualty & Liability Claims	Full-time Positions	6	6	6	6
Child Support Grant Fund	Full-time Positions	18	18	18	18
	Part-time Positions	4	4	4	4
Compost Facility Fund	Full-time Positions	32	27	27	27
E911 Fund	Full-time Positions	109	108	110	110
Fire Fund	Full-time Positions	599	600	613	613
	Part-time Positions	3	3	3	3
Law Library Fund	Full-time Positions	2	3	3	3
Parking Deck Fund	Full-time Positions	1	1	1	1
	Part-time Positions	1	1	1	1
Senior Services Fund	Full-time Positions	56	56	56	56
	Part-time Positions	43	39	39	39
Solid Waste Fund	Full-time Positions	30	30	30	30
	Part-time Positions	2	2	2	2
Transit Fund	Full-time Positions	6	6	6	6
Water Fund	Full-time Positions	401	398	411	411
	Part-time Positions	13	12	12	12
Cobb County Government	Full Time Positions	4,196	4,214	4,291	4,309
	Part Time Positions	1,005	1,058	1,115	1,118